

WILLOWS UNIFIED SCHOOL DISTRICT
Office of the Superintendent

Date: June 10, 2015

Request For Placement on Board Agenda:

AGENDA TOPIC: Approve Revised Salary Schedules

PRESENTER: Debby Beymer, Director of Business Services

Information/Attachments:

Management 2014-15 Salary Schedule Retro to 7/1/14
Management 2015-16 0% Increase Over 14/15
Management 2016-17 0% Increase Over 15/16

Recommendation:

The administration requests that the board approve the revised salary schedules for Management employees.

**WILLOWS UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2014-15**

Daily Rate

STEP	ASST. ELEMENTARY SCHOOL PRINCIPAL	DEAN OF STUDENTS K-3	ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL	ASSISTANT HIGH SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	INTERMEDIATE PRINCIPAL	HIGH SCHOOL PRINCIPAL	ALTERNATIVE ED. PRINCIPAL	DIRECTOR OF BUSINESS SERVICES	DIRECTOR OF TECHNOLOGY SERVICES	DIRECTOR OF TRANSPORTATION / FACILITIES OPERATIONS
	CATEGORICAL PROGRAMS										
1	467.98	404.95	475.81	483.78	489.25	497.54	504.84	403.54	471.11	352.52	293.55
2	487.53	421.87	495.74	504.11	509.99	518.70	525.81	423.06	489.95	366.81	302.36
3	508.07	439.49	516.69	525.48	531.78	540.93	548.47	443.57	509.55	381.82	311.43
4	529.61	457.85	538.66	547.91	554.66	564.26	572.26	465.08	529.93	397.57	320.77
5	552.24	476.98	561.75	571.44	578.67	588.76	597.25	487.69	551.12	414.11	330.39

Annual Rate

STEP	ASST. ELEMENTARY SCHOOL PRINCIPAL	DEAN OF STUDENTS K-3	ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL	ASSISTANT HIGH SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	INTERMEDIATE PRINCIPAL	HIGH SCHOOL PRINCIPAL	ALTERNATIVE ED. PRINCIPAL	DIRECTOR OF BUSINESS SERVICES	DIRECTOR OF TECHNOLOGY SERVICES	DIRECTOR OF TRANSPORTATION / FACILITIES OPERATIONS
	CATEGORICAL PROGRAMS										
1	\$91,256	\$78,966	\$92,783	\$94,338	\$98,829	\$100,504	\$104,501	\$78,691	\$105,999	\$79,317	\$66,050
2	\$95,069	\$82,264	\$96,669	\$98,302	\$103,018	\$104,777	\$108,843	\$82,497	\$110,238	\$82,533	\$68,031
3	\$99,073	\$85,701	\$100,755	\$102,469	\$107,420	\$109,267	\$113,533	\$86,497	\$114,649	\$85,909	\$70,072
4	\$103,275	\$89,282	\$105,039	\$106,842	\$112,041	\$113,981	\$118,458	\$90,691	\$119,234	\$89,452	\$72,174
5	\$107,688	\$93,012	\$109,540	\$111,431	\$116,892	\$118,929	\$123,631	\$95,099	\$124,003	\$93,175	\$74,339
DAYS	195	195	195	195	202	202	207	195	225	225	225

STIPENDS:

Masters Degree = \$1,000/Year
Doctorate = \$ 1,000 per year

BENEFITS:

Health/Dental/Vision insurance are paid by the employee.
Employees may participate in an IRC 125B Plan to purchase H&W benefits.
Life Insurance is paid by the employee.

Superintendent's contract is negotiated independently with the Board.

Represents a 6% increase over the 2013-14 salary schedule.

BOARD APPROVED: XX-XX-XX

WILLOWS UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2015-16

Daily Rate

STEP	ASST. ELEMENTARY SCHOOL PRINCIPAL	DEAN OF STUDENTS K-3	ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL	ASSISTANT HIGH SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	INTERMEDIATE PRINCIPAL	HIGH SCHOOL PRINCIPAL	ALTERNATIVE ED. PRINCIPAL	DIRECTOR OF BUSINESS SERVICES	DIRECTOR OF TECHNOLOGY SERVICES	DIRECTOR OF TRANSPORTATION / FACILITIES OPERATIONS
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2	487.53	421.87	495.74	504.11	509.99	518.70	525.81	423.06	489.95	366.81	302.36
3	508.07	439.49	516.69	525.48	531.78	540.93	548.47	443.57	509.55	381.82	311.43
4	529.61	457.85	538.66	547.91	554.66	564.26	572.26	465.08	529.93	397.57	320.77
5	552.24	476.98	561.75	571.44	578.67	588.76	597.25	487.69	551.12	414.11	330.39

Annual Rate

STEP	ASST. ELEMENTARY SCHOOL PRINCIPAL	DEAN OF STUDENTS K-3	ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL	ASSISTANT HIGH SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	INTERMEDIATE PRINCIPAL	HIGH SCHOOL PRINCIPAL	ALTERNATIVE ED. PRINCIPAL	DIRECTOR OF BUSINESS SERVICES	DIRECTOR OF TECHNOLOGY SERVICES	DIRECTOR OF TRANSPORTATION / FACILITIES OPERATIONS
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DAYS	195	195	195	195	202	202	207	195	225	225	225

STIPENDS:

Masters Degree = \$1,000/Year
 Doctorate = \$ 1,000 per year

BENEFITS:

Health/Dental/Vision insurance are paid by the employee.
 Employees may participate in an IRC-125B Plan to purchase H&W benefits.
 Life Insurance is paid by the employee.

Superintendent's contract is negotiated independently with the Board.

No Change over the 2014-15 Schedule.

BOARD APPROVED: XX-XX-XX

**WILLOWS UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2016-17**

Daily Rate

STEP	ASST. ELEMENTARY SCHOOL PRINCIPAL		DEAN OF STUDENTS K-3	ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL		ASSISTANT HIGH SCHOOL PRINCIPAL		ELEMENTARY PRINCIPAL	INTERMEDIATE PRINCIPAL	HIGH SCHOOL PRINCIPAL	ALTERNATIVE ED. PRINCIPAL	DIRECTOR OF BUSINESS SERVICES		DIRECTOR OF TECHNOLOGY SERVICES		DIRECTOR OF TRANSPORTATION / FACILITIES OPERATIONS	
	DIRECTOR OF CATEGORICAL PROGRAMS	PRINCIPAL		PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL					PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL
1	467.98	404.95	475.81	483.78	489.25	497.54	504.84	403.54	471.11	352.52	293.55						
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	DIRECTOR OF CATEGORICAL PROGRAMS	PRINCIPAL		PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL					PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL	PRINCIPAL
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